

**TAMIL NADU GENERATION AND DISTRIBUTION  
CORPORATION LIMITED**

**SECRETARIAT BRANCH  
144, ANNA SALAI,  
CHENNAI-600 002.**

**Memo. (Per.) No. 49359/A3/A31/2018-1, Dt : 25.09.2018.**

Sub: TANGEDCO – Establishment – Sanction of movement to Selection Grade – Employees promoted – Not joined in the higher post - Sanction of Selection Grade – Cancellation of Selection Grade and recovery to be made – Instructions – Issued.

- Ref: i. B.P. Ms. No.288 (SB) dated 03.02.1979.  
ii. (Per.) B.P (FB) No.11 (SB) dated 08.02.2006.  
iii. (Per.) B.P (FB) No.12 (SB) dated 08.02.2006.  
iv. Secretariat Branch Memo. (Per.) No.60387/A3/A31/2016-2, dt. 25.02.2017.

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In the Board's Proceedings under reference first, second and third cited orders were issued that the employees who have completed 9/20 years of total service in the same post without promotion be sanctioned Selection Grade/Special Grade.

2. In the reference 4<sup>th</sup> cited, it has been instructed to relieve the individuals immediately on their promotion without any delay and any deviation will be viewed seriously and responsibility will be fixed on the erring officials.

3. Even after this, instances have come to notice that the promotees are not relieved immediately, after issue of promotion order which leads to create pay anomaly among the seniors and juniors.

4. Therefore, all the Chief Engineers/Superintending Engineers and other Officers are instructed that the officials who have been sanctioned Selection Grade increment, after issue of promotion orders shall be cancelled forthwith and to recover the excess pay and allowance from them immediately. Any deviation will be viewed seriously and responsibility will be fixed on the erring officials.

5. The above instructions should be scrupulously followed and the same shall be communicated to the sub-ordinate officers for strict adherence.

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6. The receipt of the Memo. shall be acknowledged.

**(BY ORDER OF THE CHAIRMAN CUM MANAGING DIRECTOR)**

**V.CHINNAPPAIYAN  
SECRETARY**

To

All Chief Engineers.

The Chief Financial Controller/General and Revenue/Accounts Branch.

All Superintending Engineers.

All Deputy Secretaries/Secretariat Branch.

The Chief Internal Audit Officer/Audit Branch.

**Copy to:-**

The Chairman cum Managing Director's Table.

The Joint Managing Director/TANGEDCO & TANTRANSCO.

The Additional Director General of Police/Vigilance.

The Managing Director/TANTRANSCO.

All Directors/TANGEDCO and TANTRANSCO.

The Secretary/TANGEDCO/Chennai-2.

The Legal Adviser.

The Executive Assistant to Chairman cum Managing Director's office.

The Industrial Relations Adviser/TANGEDCO.

The Deputy Chief Engineer/Administrative Branch.

All Senior Personnel Officers/Administrative Branch.

The Industrial Relations Officer/TANGEDCO.

The Assistant Personnel Officer/Tamil Development – for Publication  
in the TNEB Bulletin (2 copies).

All Branches.

Tamil Nadu Electricity Workers' Federation.

Tamil Nadu Electricity Board Accounts & Executive Staff Union.

Tamil Nadu Electricity Board Workers Progressive Union (LPF).

Central Organisation of Tamil Nadu Electricity Employees (COTEE).

Minsara Pirivu Anna Thozhir Sangam.

Tamil Nadu Minvariya Janatha Thozhilalar Sangam.

Tamil Nadu National Electricity Workers' Federation (2 Groups).

Tamil Nadu Electricity Board Engineers' Sangam.

Tamil Nadu Electricity Employees Congress.

Tamil Nadu Electricity Board Thozhilalar Poriyalar Aykkiya Sangam.

Tamil Nadu Electricity Board Engineers' Association.

Tamil Nadu Electricity Board Finance & Accounts Officers Association.

Bharathiya Electricity Employees Federation.

Tamil Nadu Electricity Board Card Billing Staff Union.

Tamil Nadu Electricity Board Dr.Ambedkar Employees Union.

Tamil Nadu Electricity Board Engineers Union .

**:: TRUE COPY :: FORWARDED :: BY ORDER ::**

  
**SECTION OFFICER**